



Pilot
Recruitment



serra



Boeing 737 NG and EFIS Captains welcome!

flySerra is proud to announce that it is seeking Boeing 737NG Captains for OK Air.

Okay Airways Company Limited (shortened as Okay Airways) is the first civil aviation enterprise in China's mainland ratified by the Civil Aviation Administration of China to fly commercial services.

Okay Airways's has its Headquarters in Beijing, with Tianjin Binhai International Airport as its major operational base and Changsha Huanghua International Airport as its second operational base. By the end of 2015, the airline had already taken delivery of its 30th Boeing 737, 1 B737cargo aircraft and 13 x MA60 aircraft.

On February 17th, 2016, OK Airways Chairman Wang Shusheng and Boeing Civilian Aircraft Group CEO Raymond Connor signed an order agreement for 12 x Boeing 737 aircraft at the Singapore Air show. This order contains 8 x 737MAX-8; 3 x 737MAX-9 and 1 x 737-900ER aircraft. OKAY Airways further plans to increase its fleet by an additional 20 new aircraft in 2019.



Minimum Requirements:

- 500+ hours PIC on B737 EFIS or NG (EFIS--transition training for NG by Okay Airways); 5000+ hours total time;
- Valid/current ATPL issued from a country that has diplomatic relations with the People's Republic of China;
- Valid/current Passport issued by a country that has diplomatic relations with the People's Republic of China;
- Valid/current Class A (First Class) Medical;
- No history of incidents or accidents;
- No criminal history;
- ICAO Level 4 (or equivalent) English proficiency;
- No limitations on ATP and/or type rating (except eye spectacles);
- Maximum age 55 at start of contract.

Domicile: Beijing, Tianjin, Changsha or Xi'an, China

Contract Term: 4 years initial, Renewable

Recruitment process:

1. First round of screening in China: (approximately 1 week duration)
 - a. CAAC medical check – Beijing;
 - b. ATPL check – Tianjin;
 - c. Company simulator check – Tianjin.
2. Second round of screening in China: (approximately 4 days)
 - a. CAAC check simulator check – Tianjin.

Note:

It is notable that OK Air is one of the airlines, which shows the highest expat pilot satisfaction grading with both working at the airline and lifestyle at the home bases. OK Air has a high percentage of expat pilots, which means that integration into the company is easy, and trouble-free as well as offering an easy home to expat pilots' families. Pilot reports are that OK Air is one of those airlines where training and simulator check rides are fair and structured.

Furthermore, OK Air now offers a contract, which guarantees you your full earnings after 3 months whether training takes longer or not. This in itself is a very important issue as at some airlines pilots have had to remain on 60% or 70% salaries for extended periods. The future expansion plan of OK Air makes this a very interesting contract for all B737 pilots.



Aircraft Type: B737		Contract Period: FOUR YEARS					
Items	Contract Options and financial details						
Options	Resident 36days annual leave	8 days off per month	6 weeks on 2 weeks off	10 days off per month	6 weeks on 3 weeks off	15 days off per month	2 months on 2 months off
Monthly Basic Income	\$17500/1st year; 18500/2nd year; \$19000/3rd year+	\$17000/1st year; \$17500/2nd year; \$18000/3rd year+	\$16500/1st year; \$17000/2nd year; \$17500/3rd year+	\$16000/1st year; \$16500/2nd year; \$17000/3rd year+	\$15500/1st year; \$16000/2nd year; \$16500/3rd year+	\$12500/1st year; \$13500/2nd year; \$14000/3rd year+	\$9500/1st year; \$10000/2nd year; \$10500/3rd year+
Over Time Pay	annual block time≤900h, overtime pay: \$300/h	annual block time≤840h, overtime pay: \$250/h	annual block time≤820h, overtime pay: \$250/h	annual block time≤780h, overtime pay: \$200/h	annual block time≤750h, overtime pay: \$200/h	annual block time≤680h, overtime pay: \$150/h	annual block time ≤600h , overtime pay: \$150/h
Housing Allowance	\$2,500	\$2,000	\$2,000	\$1,500	\$1,500	/	/
Transport	\$1,000	\$500	\$500	\$500	\$500	\$500	\$500
Travel	\$6000/y	\$8000/y	\$8000/y	\$8000/y	\$8000/y	\$6000/y	\$6000/y
Monthly Income	\$21000/1st year \$22000/2nd year \$22500/3rd year+	\$19500/1st year \$20000/2nd year \$20500/3rd year+	\$19000/1st year \$19500/2nd year \$20000/3rd year+	\$18000/1st year \$18500/2nd year \$19000/3rd year+	\$17500/1st year \$18000/2nd year \$18500/3rd year+	\$13000/1st year \$14000/2nd year \$14500/3rd year+	\$10000/1st year \$10500/2nd year \$11000/3rd year+

Options – continued	Resident 36days annual leave	8 days off per month	6 weeks on 2 weeks off	10 days off per month	6 weeks on 3 weeks off	15 days off per month	2 months on 2 months off
Sick Leave	8 days	/	/	/	/	/	/
Ticket Benefits				Foreign pilots and their immediate family members: International and Domestic flight of OK Air; 2 confirming tickets and 8 standby tickets; Exclude the charter flights.			
Annual Bonus	\$10000/1st year; \$12000/2nd year; \$14000/3rd year+	\$8000/1st year; \$10000/2nd year; \$12000 /3rd year+	\$8000/1st year; \$10000/2nd year; \$12000 /3rd year+	\$7000/1st year; \$9000/2nd year; \$10000 /3rd year+	\$7000/1st year; \$9000/2nd year; \$10000 /3rd year+	\$6000/1st year; \$7000/2nd year; \$8000/3rd year+	\$5000/1st year; \$6000/2nd year; \$7000/3rd year+
loyalty Bonus				Starting from 2nd contract term,loyalty bonus per year: \$12000(5-6th), \$18000(7-8th), \$24000(9th+)			
Education Welfare	reimburse 50%, maximum 8000USD/y	/	/	/	/	/	/
Yearly Income	\$268000/1st year \$282000/2nd year \$290000/3-4th year \$302000/5-6th year \$308000/7-8th year \$314000/9th year+	\$250000/1st year \$258000/2nd year \$266000/3-4th year \$278000/5-6th year \$284000/7-8th year \$290000/9th year+	\$244000/1st year \$252000/2nd year \$260000/3-4th year \$272000/5-6th year \$278000/7-8th year \$284000/9th year+	\$231000/1st year \$239000/2nd year \$246000/3-4th year \$258000/5-6th year \$264000/7-8th year \$270000/9th year+	\$225000/1st year \$233000/2nd year \$240000/3-4th year \$252000/5-6th year \$258000/7-8th year \$264000/9th year+	\$168000/1st year \$181000/2nd year \$188000/3-4th year \$200000/5-6th year \$206000/7-8th year \$212000/9th year+	\$131000/1st year \$138000/2nd year \$145000/3-4th year \$157000/5-6th year \$163000/7-8th year \$169000/9th year+



Interested in OK Airways? Why not join flySerra today and start your new adventure by going to:

<http://www.flyserrajobs.com/join-here/>

If you have any questions, please feel free to email: recruitment@flyserra.com

Take the next step on your aviation journey - fly with OK Airways.

Web: www.flyserrajobs.com

